



November 3, 2022

Dear TCDSB Community:

As a follow-up to our [letter on October 30th](#), we are writing to notify you that the Minister of Education introduced the [Keeping Students in Class Act](#), that if passed, will establish a four-year collective agreement for CUPE members. CUPE has [indicated](#) that they will be engaging in a province-wide political protest where no CUPE education worker will be on the job on Friday, November 4th.

Given the above, if CUPE initiates a full withdrawal of services on Friday, November 4th, schools will be closed to students for in-person learning. Teachers will communicate lessons and expectations via their Google Classroom portals or by providing learning materials for students to take home with them on Thursday. Teachers will be available to support and respond to parent/students throughout the day. Streamed lessons have been recorded and are available for all students on Friday by age/grade to support on-going instruction [via this link](#).

Child Care: If schools are closed on Friday, third-party child care operators located in TCDSB schools will be permitted to remain open. However, operating hours will be adjusted to 8 a.m. to 4:30 p.m. It's important to note that the decision to open or close will be made by individual child care operators. Please contact your child care operator directly to confirm details.

Authorized Recreation Programs: If schools are closed on Friday, November 4th, Authorized Recreation Programs will also be closed.

EarlyON Child and Family Centres: If schools are closed on Friday, November 4th, EarlyON Child and Family Centres will be closed to in-person programs. Virtual Services are accessible at: <https://www.tcdsb.org/o/earlyyears/page/earlyon-virtual-services>.

We are aware that negotiations are continuing between the province and CUPE currently and we remain hopeful that the parties involved come to a negotiated settlement. In the event an agreement is reached before Friday, November 4th schools will remain open for staff and students. In the event an agreement is reached, staff and families will be notified.

We know this is a challenging time for our students, our families and our staff, and we will continue to explore contingency plans to mitigate those challenges. We will continue to communicate with you when there is new information to share. We appreciate your continued patience and understanding.

Sincerely,

A handwritten signature in black ink, appearing to read "B. Browne".

Dr. Brendan Browne
Director of Education

A handwritten signature in black ink, appearing to read "Angela Kennedy".

Angela Kennedy
Chair of the Board