



November 16, 2022

### **CUPE Strike Notice**

Dear TCDSB Community,

We are writing to advise you that Canadian Union of Public Employees (CUPE) has given notice that if a negotiated agreement is not reached before Monday November 21<sup>st</sup>, CUPE will engage in a full withdrawal of services. We understand that this news is difficult and may be the source of stress among our staff, students, and families. Given the evolving nature of the situation between the provincial government and CUPE, we are sharing contingency plans for next week to ensure the continuity of learning for students.

Please be aware that the Toronto Catholic District School Board (TCDSB) does not control the decisions regarding the strike or its remedy as negotiations rest centrally at the provincial level.

**To ensure the health, welfare, and safety of our staff and students in the event of a full withdrawal of CUPE services, all TCDSB schools will be closed for in-person learning starting Monday, November 21<sup>st</sup> and students will have access to remote synchronous learning during this time.**

**St. Anne Students:** Classes will continue as per usual.

**Students with Special Education Needs:** Teachers will continue to support students according to their special education needs as detailed in their IEP. Families are encouraged to connect directly with their child's classroom teacher if there are any questions or concerns.

**Students in Intensive Support Programs (ISP classes):** Teachers will connect with families to determine workable learning activities, on an individual basis.

**Mental Health Supports:** Will continue to be available to students. Please reach out to your child's teacher or principal for more information.

**Devices:** We recognize that some students still have TCDSB-loaned devices. For students who may not have such a device or are not able to access a personal device at home for remote synchronous learning, please connect with your principal for more information about obtaining a temporary device.

**Childcare:** Further information will be available shortly.

**Before & After School Programs and Authorized Recreation Programs** will be closed.

**EarlyON Child and Family Centres** will be closed to in-person programs. Virtual Services are accessible at: <https://www.tcdsb.org/o/earlyyears/page/earlyon-virtual-services>.

**Night School:** All night schools will remain remote.

**Permits:** Will be cancelled for the duration of labour disruption.

We encourage you to review our board website at [www.tcdsb.org](http://www.tcdsb.org) or follow us [@TCDSB](https://twitter.com/TCDSB) on Twitter for any updates. As soon as we have new information to share, families will be notified.

We know this time will be challenging for our students and families and we pray that a negotiated settlement can be reached.

Sincerely,



Dr. Brendan Browne  
Director of Education



Angela Kennedy  
Chair of the Board