

# 2023-24 Father Serra School Improvement and Equity Plan

## Board Improvement and Equity Plan Priority: **Achievement**

School Growth Goal	Evidence/Monitoring strategies to support School Growth Goal	Resources and Supports for Staff/School Community
<p><b><i>By June 2024, 70% of Grades 3-8 students working at a level 2.7-2.9 in Mathematics, will move up one achievement level (e.g., to a level 3.0 or higher, or C+ to B-), as evidenced by monitoring learning cycles and Report Card grades.</i></b></p>	<p>Each Teacher or Grade will focus on the use of one High-Impact Instructional Practice in Mathematics (taken from the Ministry of Education Document), that they will identify at the beginning of each Learning Cycle.</p>	<ul style="list-style-type: none"><li>● Zorbits</li><li>● KnowledgeHook</li><li>● Report Card Data</li><li>● EQAO data – Grades 3, 6 to reflect on past work</li><li>● Student work</li><li>● 2020 Elementary Math Curriculum</li><li>● Work with central resource support staff In Mathematics</li><li>● <a href="http://www.edu.gov.on.ca/eng/teachers/high-impact-instruction-math.pdf">http://www.edu.gov.on.ca/eng/teachers/high-impact-instruction-math.pdf</a></li><li>● MathUp</li></ul>

**Board Improvement and Equity Plan Priority: Mental Health, Well-Being and Engagement**

School Growth Goal	Evidence/Monitoring strategies to support School Growth Goal/Action Plan	Resources and Supports for Staff/School Community
<p><b><i>By the end of June 2024, we will see an improvement in overall student well-being and mental health, as evidenced in a 40% decline in progressive discipline incidents and in Social Work and Guidance referrals.</i></b></p>	<ul style="list-style-type: none"> <li>-active participation in Mindful Mondays school-wide meditation</li> <li>-monthly activity with Virtues of the Month and Achievement of the Month winners</li> <li>-Student Leader activities</li> <li>-MHAT team building activities</li> <li>-Safe and Caring Catholic School Climate Survey Results</li> </ul>	<ul style="list-style-type: none"> <li>● <a href="#">School Mental Health Ontario</a></li> <li>● <a href="#">School Mental Health Ontario Educator Resource Guide</a></li> <li>● <a href="#">TCDSB Pastoral Plan: Walking with Christ</a></li> <li>● School Social Worker</li> <li>● School Guidance Councillor</li> <li>● Participation in BOOST/PEP talk program for Grade 8s, Grade 6s and Grade 4s</li> <li>● Participation in Feeling Explorers program in Grade 1/2 class and Grade 2 class</li> <li>● Mental Health and wellness Resource Department at the Board</li> </ul>